

EEDP

Edison Engineering Development Program



Edison's Desk

Researchers today talking about technology for tomorrow



GE imagination at work

A global company
in a variety of industries

GE today

(2011 revenue)

\$147 billion

2011 revenue

53%

revenue outside the US

160

countries

300,000

employees

\$1B+ invested

annually on training & education programs



Our portfolio

GE works on things that matter. The best people and the best technologies taking on the toughest challenges. Finding solutions in energy, health and home, transportation and finance. Building, powering, moving and curing the world. Not just imagining. Doing. GE works.

GE Power & Water



GE Energy Management



GE Oil & Gas



GE Transportation



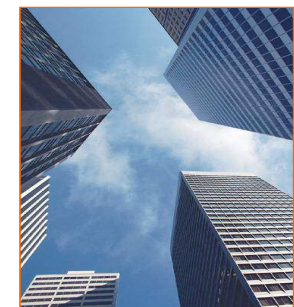
GE Aviation



GE Healthcare



GE Home & Business Solutions



GE Capital

Engineering at GE

What is Engineering at GE?



GE is transforming the world through software. We have more than 6,000 GE engineers who are developing advanced energy grid software, healthcare informatics solutions, real-time avionics software systems, industrial automation and operations management solutions, advanced computing, and analytics.

Our strategy is to have proactive solutions to the world's toughest challenges.

Starting an Engineering career at GE

EEDP is a global program with a history of success

- One of GE's 7 corporate leadership programs
- Founded in 1923
- 650+ Edison Engineers across 9 GE businesses
- Prominent alumni in key GE leadership positions around the globe

Building and delivering GE leaders for 90 years



Edison Engineering Development Program

EEDP is an intensive program for people who have a passion for technology, a drive for technical excellence, and share in GE's core values. Named in honor of GE's founder, Thomas Edison, the program is designed to accelerate participants' professional development through intense technical training and a variety of business-critical assignments. Edison graduates have the technical and business foundation to proactively and continually make innovative contributions to GE's future. If you love technology and want a career in engineering, the Edison Engineering Development Program is for you.

EEDP is a two-year entry-level program consisting of four rotational assignments. Rotational assignments are engineering projects driven by real GE business priorities. The program cultivates technical problem-solving skills via advanced engineering coursework, formal reports and presentations to senior leadership, in addition to valuable work experience. Participants have the opportunity to earn real world application technologies.

Program objective



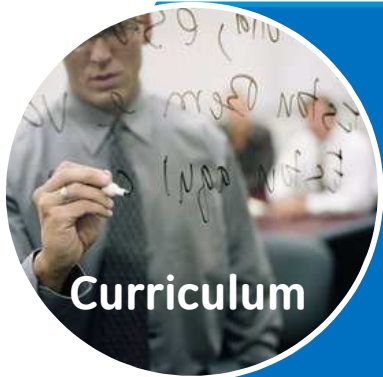
- **On-program:** hands-on software development while gaining breadth & depth in a range of software competencies
- **Off-program:** continued hands-on development of software expertise while potentially transitioning to technical project leadership/management

Program overview



Structure

- 6 month technical assignments within a GE business
- Minimum of 30 weeks of GE instructor-led, university-accredited technical software development training; group technical projects
- Extensive coaching, mentoring & networking with peers globally



Curriculum

- **Technical:** courses spanning the fundamentals of Computer Science and Software Engineering, and business-specific applications to products
- **Non-technical:** experiential technical presentation & communication skills, project management through Edison curriculum, foundations of leadership, Agile
- Opportunity to pursue MS degree



Assignments

- Varied roles across the Engineering organization, including application & web development, embedded systems, system integration & testing, computing & analytics aligned with GE products
- Developing software as a product or to support GE products

An EEDP is ...

- a full time GE employee.
- a recent master's graduate
- in a two year series of rotational assignments each lasting 6 months.
- gaining a variety of engineering experiences.
- attending extensive training courses while on program.

On-Site Training

- A Course - 30 weeks; B Course - 20 weeks
- 4 hour weekly class during work
- A Course 20 hours weekly homework
- B Course team project (40 hours per Engineer)
- Six Sigma DMAIC & DFSS including project

Additional Training

- Foundations of Leadership - 1 week
- ENG@GE - 1 week
- Project presentations
- Network opportunities

EEDP Engineering Disciplines

- Electrical Engineers
- Software Engineers (as needed)

We're looking for...

Qualifications

- 3.0 minimum GPA
- MS in Electronic, Auto control, Communication, Computer, Mathematics, Physics, Statistics or other related fields

Desired Experience

- Passion / aptitude for technology
- Previous hands-on, technical internships
- Personal application of technology through hobbies, start-ups, consulting (e.g. web development)
- Leadership role(s) on campus
- IT/software development activities/club involvement
- Excellent academic record, have experience in technical writing
- Strong interpersonal and communication skills, bilingual proficiency in English and Korean
- Demonstrate quick learning skills and analytical approach to problem-solving
- Passion for technology, innovative spirit, committed to a career in technology/engineering
- Has leadership potential, able to deal effectively with stressful situations



What will EEDP do for you?

- Opportunity to earn a company-sponsored, advanced degree in engineering
- Exposure to state-of-the-art innovations in technology
- Accelerated development of technical and leadership skills
- Insight into the industry to inform your career path
- Networking potential with business leaders and experts
- Personal development through coaching and mentoring
- Ability to join the culture of community service and give back
- Environment that recognizes and rewards performance



Appendix

More Information on EEDP

- * **EEDP Introduction Video** : <http://geblog.kr/307>
- * **EEDP Grad Story** : <http://www.geblog.kr/306>

Application Information

- **Apply Now @** <http://jobs.gecareers.com/job/Seoul-EEDP-Job/2075908/>
- **GE Korea Contact**
Catherina Meeyun Yoon
Organization & Talent Development / Talent Recruitment Specialist
GE Korea
T +82-2-6201-3049
E meeyun.yoon@ge.com

