



**Resilience Food Systems
Programme Unit
Colombo, Sri Lanka Country Office**

BRIEF DESCRIPTION OF THE DIVISION

The Resilient Food Systems (RFS) unit of WFP Sri Lanka works to achieve Strategic Objective 3: Vulnerable communities and smallholder farmers have strengthened livelihoods and resilience to shocks and stresses all year round. Integrated delivery of WFP's in-house technical services, systems and expertise had positioned WFP strategically among government and partners. The integrated approach ensures synergy across all WFP's activities and programmes for better nutrition, food security and resilience outcomes.

The activities of the RFS unit strengthen the capacities, assets and systems of the country's most vulnerable rural households and communities to more effectively prepare for, withstand and recover from frequent climate shocks contributing towards achieving zero hunger. The activities encompass increase resilience of smallholder farmers to climate impacts, promoting diversified livelihoods and nature-based solutions, and strengthening the capacity of vulnerable farming communities to engage in sustainable livelihoods.

The project contributes to the Sri Lankan government's Vision 2025 and National Sustainable Development Vision 2030.

GENERAL INFORMATION

- **Number of available positions: 1**
- **Country of assignment: Sri Lanka**
- **City of assignment: Colombo**
- **Hiring Unit: Program – Resilience and Food Systems**
- **Supervisor: Program Policy Officer**
- **Working arrangement: In person**
- **Duration of assignment: 6 months**
- **Expected Starting Date: September 2025**

DUTIES AND RESPONSIBILITIES

Under the direct supervision of the Manager of RFS unit of the World Food Programme Country Office for Sri Lanka, the Fellow will undertake the following tasks in support of resilience and livelihood diversification activities, particularly WFP's R5 project:

- Contribute to the implementation of the resilience building activities, and cash-based transfer modality where and when appropriate, and provide operational support;
- Provide support for the development and refinement of project management tools, formats including guidelines;
- Follow up data gathering and monitoring targets ensuring that rigorous quality standards are maintained;
- Support in assessment of outcome/output and other information collected to measure project performance and achievements;
- Contribute to the preparation of accurate and timely reporting on programmes and activities that enable informed decision making and consistency of information presented to stakeholders; Collect and summarize data and information for donor reporting processes and prepare inputs for project reports and communications;
- Provide support to project assessments to accountability and learning, including identifying and documenting good practices and lessons learned for sharing in publications, social media; Assist in organization of meetings, workshops, seminars and training events on resilience building matters;
- Any other relevant duties requested by the Manager of RFS unit of the World Food Programme Country Office for Sri Lanka.

STANDARD MINIMUM QUALIFICATIONS

- Be an undergraduate or Master's student or a recent graduate in climate change or natural resource management or Food security or another relevant field.
- Other development programme/project experience desirable.
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of another official UN language (French, Spanish, Arabic, Chinese, Russian plus Portuguese) is an asset.

TRAINING COMPONENTS

Throughout their assignment WFP Fellows have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

LEARNING ELEMENTS

At the end of the assignment, the Fellow should: Demonstrate knowledge and/or experience in building climate resilience or food security or natural resource management, information management in Sri Lanka

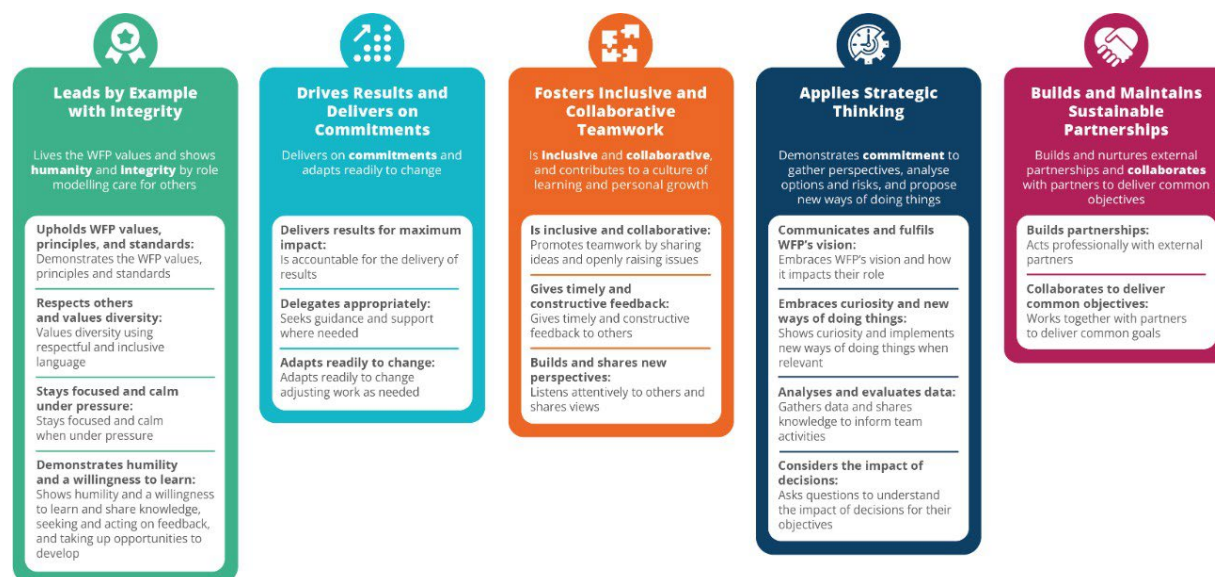
INFORMATION ON THE COUNTRY OF ASSIGNMENT

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. The mission of WFP is to help the world achieve Zero Hunger in our lifetimes. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need.

WFP Sri Lanka's County Strategic Plan (CSP) 2023-2027 makes firm contributions towards Zero Hunger while building resilience, nutrition-secure communities. The CSP is operationalized through an integrated, holistic, and innovative programming approach that strengthens local/national capacities and ensures programme sustainability.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

**Saving Lives
Changing Lives**