TERM OF REFERENCE (ToR)

FOR THE RECRUITMENT OF 2025 - 2026 SEOUL NATIONAL UNIVERSITY PROGRAM

**GENERAL INFORMATION**

**Post Title:** Recruitment of 2025 - 2026 SNU interns

**Host Organization: IFAD**

**Host Department/Division: PMI/PMD**

**Duty Station: Dar es Salaam, Tanzania/** In presence

**\***subject to change according to world-wide COVID-19 situation

**Expected Places of Travel: Lindi, Ruvuma, and Zanzibar**

**Duration: 6 months**

**Expected Start Date: Sep 2025 – Feb 2026**

**JOB DESCRIPTION**

# SCOPE OF ASSIGNMENT

# Type of assignment:

# The internship will focus on supporting activities related to the development of sustainable seaweed, and aquaculture value chains within the broader framework of the blue economy, with an emphasis on improving community nutrition and women livelihoods.

# Specific Description:

# . The intern will assist in:

# Collecting and analyzing data on seaweed, and aquaculture production and its nutritional benefits;

# Assess implementation progress of nutrition activities, identify challenges or delays, and determine their causes.

# Assisting in the design of knowledge products, case studies, and communication materials highlighting nutritional findings

# Developing and maintain monitoring tools and frameworks that track nutrition outcomes, dietary diversity, and health improvements over the project cycle.

# Supporting promotion of the adoption by stakeholder engagement on project activities, particularly with small-scale producers and women's groups

# Contributing to monitoring tools to assess the nutritional impact of seaweed in targeted communities, and in collaboration with the M&E officer, reviewing baseline and midline survey reports to verify accurate measurement of nutrition indicators and integration into the project M&E system.

# Supporting coordination between technical teams on aquaculture, nutrition, and community-based programs;

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# EXPECTED DURATION OF ASSIGNMENT

**Six months, from September 2025 to February 2026**

# QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

# EDUCATION

# A Bachelor’s degree in Fisheries and Aquaculture, Marines sciences, Social Sciences, or Natural Resources Management

# Currently pursuing or recently completed a master’s degree in Fisheries Management, Marine Science, Nutrition, or Sustainable Development

# EXPERIENCE

* Experience or coursework in sustainable aquaculture or seaweed cultivation
* Exposure to community nutrition or livelihoods projects, preferably in coastal contexts
* Prior involvement in research, surveys, or community-based interventions considered an asset

# LANGUAGE

# Fluent in English (required)

# Working knowledge Swahili is an advantage

**FUNCTIONAL COMPETENCIES**

* Strong analytical and writing skills
* Ability to work independently and within a multidisciplinary team
* Knowledge of sustainability, climate resilience, and gender-responsive programming
* Familiarity with GIS, data visualization tools, or nutritional analysis software is an asset

**Core Competencies**

* Demonstrates integrity and professionalism
* Strong communication and interpersonal skills
* Result-oriented and committed to continuous learning
* Adaptable to multicultural environments and field settings